

**PROGRAM REGULATIONS
"ŻABKA GROUP FOODTECH LAB"**

PREAMBLE

"Żabka Group Foodtech Lab" is a Program for companies wishing to develop their enterprise in cooperation with the Żabka Group. The goal of the Program is for the Organizer to support entities from Poland, other European Union countries or third countries, by enabling them to improve innovative products or services offered on the territory of the Republic of Poland.

**§ 1.
DEFINITIONS**

The terms used in the Regulations shall mean:

Żabka Group Foodtech Lab / Program	The Program organized under the terms of these Regulations, directed by the Organizer to Participants who wish to develop their business in the Republic of Poland within the scope of the Program Areas.
Program Areas	<p>The areas of the Program include the following categories to which Participants can submit their solutions:</p> <ol style="list-style-type: none"> 1) Innovative Food Products - new products using innovative ingredients and protein sources; 2) Packaging - recycling and reusability, smart packaging; 3) Lab-grown meat - cell-grown meat; 4) Food waste - waste management, monitoring expiration dates, processing; 5) Alternative protein sources - plant protein, from fermentation, from insects; 6) Plant substitutes - products based entirely on plant ingredients; 7) Food processing technologies - innovative food processing technologies; 8) Consumer applications - applications that modify the way consumers interact with food; 9) Functional foods - products enriched with innovative ingredients; 10) Innovative food production methods - innovative solutions for production methods, cultivation and breeding.
Participant	Entrepreneur within the meaning of the Entrepreneurs' Law of March 06, 2018, conducting business in the Republic of Poland, or in another country of the European Union or a third country, based on an entry in the relevant register of entrepreneurs kept in that country - who has applied for participation in the Program under the terms of §3 of these Regulations.
Regulations	These regulations defining the rules for conducting "Żabka Group Foodtech Lab" Program.
Program Schedule	The schedule, defining the timeframe of "Żabka Group Foodtech Lab" Program, which is published by the Organizer on the Program's website: www.foodtechlabprogram.com .
Submission	The Participant's duly completed application form, available at https://www.f6s.com/foodtech-lab .
Organizer	Żabka Polska Sp. z o. o. with its registered office in Poznań (61-586), Stanisława Matyi 8 Street, entered in the register of entrepreneurs kept by the District Court

<i>Poznań Nowe Miasto and Wilda in Poznań VIII Economic Department of the National Court Register under KRS number 0000636642, with the share capital of PLN 113,215,000 fully covered, BDO: 000016909, NIP: 522-30-71-241, REGON: 365388398</i>
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§ 2.

ORGANIZATION AND DURATION OF THE PROGRAM

1. *The Program shall be conducted, in the period from October 17, 2022 to April 16, 2023, on the basis of the Program Schedule.*
2. *Any change to the Program Schedule does not require an amendment to the Terms and Conditions in order to be valid and shall become effective upon publication of the new Program Schedule on the Program website: www.foodtechlabprogram.com.*
3. *The Organizer shall be entitled to extend the duration of the Program (including the Schedule) or cancel it.*

§ 3.

RULES OF PARTICIPATION IN THE PROGRAM

1. *In order to participate in the Program, it is necessary to send, by the deadline in accordance with the Program Schedule, an Submission via the online registration form: <https://www.f6s.com/foodtech-lab>.*
2. *The registration form is made available using the F6s platform (<https://www.f6s.com/terms>).*
3. *In order to participate in the Program, the Participant must:*
 - a) *correctly fill in all fields of the Application form;*
 - b) *attach a .pdf file with a pitch deck presentation of the submitted solution in the given Program Area;*
 - c) *accept the provisions of the Regulations.*
4. *In addition, the Participant, by submitting the Submission, confirms that:*
 - a) *he/she owns the personal and property copyrights to the solution submitted to the Program, in accordance with the provisions of the Act of February 4, 1994 on Copyright and related rights;*
 - b) *the solution does not violate the rights of third parties, including, in particular, the personal and property copyrights of third parties and is not a result of an act of unfair competition committed by the Program Participant within the meaning of the Act of April 16, 1993 on Unfair Competition;*
 - c) *agrees that the Organizer may process the personal data provided for the purposes of conducting the Program, including publishing the name and surname of the Participant (persons acting on behalf of the Participant) on the Organizer's website and in press and e-mail communications related to the Program,*
 - d) *agrees to the Organizer's free use of the Participant's image (persons acting on behalf of the Participant) for the purposes of conducting the Program, including qualification for subsequent stages of the Program, without territorial and time limitations in the mass media, including in particular the Internet, in the fields of exploitation indicated in the content of Article 50 of the Act of February 4, 1994 on Copyright and Related Rights,*
 - e) *agrees that the Organizer may use Participant's logotype, name or company name for the purposes of the Program, including information about participation in the Program, without territorial and time limitations, in mass media, including in particular the Internet, in the fields of exploitation specified in Article 50 of the Act of February 4, 1994 on Copyright and Related Rights,*
 - f) *agrees to be informed in the mass media about the details of the solution submitted to the Program.*
5. *Failure by the Participant to complete all fields of the application form and failure to attach all documents required by the Regulations means failure to complete the formalities related to the Submission to the Program and results in the Participant's candidacy not being considered for the Program.*

6. *The Organizer will confirm receipt of the Submission via e-mail to the e-mail address indicated by the Participant in the Submission.*
7. *One Participant may submit only one solution to the Program in a given Program Area. Subsequent application of the same Participant within the same Program Area will not be considered by the Organizer and will be considered as not submitted.*
8. *The Organizer shall be entitled to verify at any time that the Participant meets the prerequisites for participation in the Program, in particular by verifying statements made by the Participant or documents sent by the Participant.*
9. *The Organizer reserves the right to exclude the Participant from the Program in case of non-compliance with the law or violation of the Regulations by the Participant, including, in particular, in case of:*
 - a) *failure to meet the terms and conditions of the Program specified in the Regulations;*
 - b) *if the Participant engages in behavior that violates the law, good morals or constitutes an act of unfair competition.*
10. *Participants of the Program may not be:*
 - a) *persons who have been validly convicted of a crime or a criminal offense;*
 - b) *persons who, in the course of their business activities, have committed a violation of the provisions on unfair competition within the meaning of the Act on Unfair Competition of April 16, 1993;*
 - c) *employees and associates of the Organizer and members of their families, as well as other persons directly involved in the preparation and implementation of the Program. Family members are understood as: spouses, parents, children, siblings, persons in an adoption relationship and their spouses, as well as persons in cohabitation.*

§ 4.

PROGRAM SCHEDULE

1. *The Organizer provides the following Program Schedule:*
 - a) *October 17, 2022 - November 30, 2022 - acceptance of Submissions, in accordance with the procedure indicated under §3 of the Regulations;*
 - b) *December 1, 2022 - December 31, 2022 - selection by the Organizer of solutions submitted by Participants with the greatest market potential, characterized by innovation and positive environmental impact;*
 - c) *December 15, 2022 - conducting Pitch Day - the 10 best solutions will be presented to the Organizer by the Participants;*
 - d) *January 16, 2023 - April 16, 2023 - sensory testing of the solution by the Participants and the Organizer (consumer testing), support of the Participants by the Organizer's experts on the possibilities of solution development, cooperation with the Organizer's suppliers in selected areas (piloting).*
2. *Ongoing communication between the Participants and the Organizer will take place via email, to the email addresses indicated by the Participants in the Submission.*

§ 5.

COOPERATION

1. *The Organizer may propose to each Participant to undertake joint business activities, or to establish a long-term business relationship.*
2. *The scope of joint activities or the establishment of a business relationship will be agreed upon by the Participant and the Organizer in a separate agreement concluded after the Program.*

§ 6.

PERSONAL DATA

1. *The Administrator of personal data of Participants is the Organizer.*
2. *The Administrator's Data Protection Officer can be contacted at: iod@zabka.pl.*

3. *The personal data of the Program Participants will be processed by the Organizer for the purpose of conducting the Program and possible complaint proceedings.*
4. *In terms of realization of the purposes specified in paragraph 3 above, it is necessary to give Participant's consent to the processing of certain necessary data provided in the Application. Failure to provide such data, prevents the Participant from joining and participating in the in the Program.*
5. *In the scope of consents other than those specified in the paragraph above, their expression by the Participant is voluntary.*
6. *Personal data of Participants may be - within the framework of legitimate interest - transferred to entities entrusted by the Organizer with the implementation of certain activities related to the in the Program, including employees, collaborators, partners and contractors of the Organizer only to the extent that it is necessary for the proper conduct of the Program.*
7. *The Organizer is also entitled to process Participants' personal data, in connection with the need to fulfill its legal obligation (e.g. resulting from tax law).*
8. *Detailed information regarding the Organizer's processing of personal data of Participants who are natural persons, including the Participants' rights regarding their personal data, can be found in the document entitled Privacy Policy published on the website, at www.foodtechlabprogram.com.*

§ 7.
COMPLAINTS

1. *All complaints related to the Program shall be considered by the Organizer in writing, within 30 (in words: thirty) days from the date of delivery of the written complaint by the Participant to the Organizer's registered address.*
2. *The complaint should contain the Participant's data, his mailing address and a description of the circumstances giving rise to the complaint.*
3. *The complainant will be notified of the result of the Organizer's consideration of the complaint by letter, to the mailing address indicated in the complaint.*

§ 8.
FINAL PROVISIONS

1. *Terms and conditions of participation in the Program are available on the website www.foodtechlabprogram.com.*
2. *By participating in the Program, the Participant confirms that he/she agrees to all the rules contained in these Regulations.*
3. *The Organizer reserves the right to amend these Regulations during the duration of the Program. Any changes to these Regulations will be effective from the date of their announcement on the website www.foodtechlabprogram.com.*
4. *The Organizer reserves the right to terminate or suspend the Program at any time, after 7 days from the date of announcement of such information on the website www.foodtechlabprogram.com.*
5. *The governing law for the conduct of the Program shall be Polish law, regardless of the registered office of the Participant.*
6. *In matters not regulated by these Rules of the Program, the provisions of the Polish Civil Code will apply, in particular Articles 919 - 921.*
7. *The Program is not a game of chance or betting within the meaning of the Act on Gambling of November 19, 2009.*
8. *The Regulations have been drawn up in Polish and English versions. In case of any doubt the Polish version is binding.*
9. *The Regulations are the only document defining the rules of the Program.*
10. *The Regulations shall enter into force on October 18, 2022.*